

Corra Racial Equity Fund



Decision-making Panel Recruitment

Decision-making Panel Members for the Corra Racial Equity Fund

Invitation for those interested in participating to get in touch.

Background

The **Corra Racial Equity Fund** was designed for organisations in Scotland who are led by and working with people from Black and racially minoritised backgrounds as evidence shows that they have historically been under resourced. More information about the fund can be found on Corra's website: [Corra Racial Equity Fund](#).

The Corra Racial Equity Fund closed to funding applications on Wednesday 29th October 2025.

Decision-making panel

Corra is looking to recruit an independent decision making panel who will make decisions on which applications to the Fund's open call are receive grants.

The **work will happen in January 2026 and early February 2026**. Panel members must be based in Scotland and have the time to and be able to commit to the following sessions. Please note that dates are expected to be as outlined below but this is still subject to change:

- Attend an in person training/preparatory session on **Saturday 17 January 2026**.
- Read applications throughout January into early February, probably from **17 January** onwards;
- Be available for the two full days of **Saturday 7 February** and **Sunday 8 February 2026** for the in-person decision-making panel meeting, to be held in either Glasgow or Edinburgh.

Panel members would also need to commit to:

- Being kind and respectful of others' views and contributions, and listening to all points of view to make the best possible and best informed decisions;
- Disclosing honestly any conflicts of interest (e.g. involvement with one of the applying organisations so this can be managed appropriately);
- Respecting the need for strict confidentiality around the application documentation shared, the decision-making process and the contributions of all those involved.

The panel will be made up of people from Black and racially minoritised backgrounds, and we are keen to have a diverse group with different experiences and backgrounds. We particularly want to have multiple Black and racially minoritised communities represented. Knowledge or experience of the third sector in Scotland is desirable but not essential.

We would particularly like to hear from people who have **previous experience of being part of a participatory grant-making process**, or a participatory decision-making process, but please note that this is not an explicit requirement.

Panel members will be paid for their time and all travel expenses would be reimbursed. Corra will also provide any necessary support to enable members to contribute and participate fully in their panel role. A breakdown of the rate of payment is outlined below and should you have any questions around this, please do get in touch with the team at cref@corra.scot.

Training/Preparatory Day	£110 per day
Reading	£160 per day
Decision-making Panel Meeting	£240 per day

Are you interested?

If you are available for the work on the dates noted above, and feel you meet the requirements for the panellist role, **please send us a short email to cref@corra.scot by Friday 28 November 2025 telling us that you are interested in this panel member role.**

In your email, please tell us a little about yourself, and note any relevant experience you feel would help you in the role. Please also include your name and contact details, which we will keep confidential and use only for communication related to this decision-making panel. You are also welcome to email us with any questions about the Fund or panel member role.

We will get back in touch with everyone who writes to us to express an interest in joining the panel, and may schedule a call to talk through the role in more detail with you.

About Corra Foundation

Corra Foundation exists to make a difference to the lives of people and communities. It works with others to encourage positive change, opportunity, fairness and growth of aspirations which improve quality of life. Corra wants to see a society in which people create positive change and enjoy fulfilling lives.

In 2020 Corra launched a ten-year strategy. It is long term because making a difference on the big challenges will take time. At its heart is the strong belief that when people find their voice, they unlock the power to make change happen.

Our ways of working

At Corra we have a set of principles that we strive to put into practice across our roles as an employer, independent funder, charity and partner, as well as in our influencing activity.

We will:

- Listen and respond to people, communities and organisations and amplify voices that are less well heard – their wisdom is at the heart of Corra's approach.
- Build relationships, always working alongside others on the basis of shared power, mutual trust and shared learning.
- Pursue diversity, equity and inclusion (DEI), trying to challenge structural discrimination and contribute to radical shifts in the funding sector.
- Be an open, trusting and flexible grant maker.
- Ensure we contribute to tackling climate change, through our investments, operations and grant making and encouraging others to take action alongside us.
- Be bold, taking considered risks and supporting others to do the same.

Date of publication: 6 November 2025

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