

# Henry Duncan Grants 2022

## Supporting children and young people experiencing inequality

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We are committed to funding organisations that shift the power to communities and those with lived experience. We recognise that application forms and assessment processes can present barriers in accessibility and have tried to overcome these as much as possible.

If you feel that you would benefit from additional support – for example by completing this form in a different language or accessing the form in a different format – please get in touch with us to arrange this at [henryduncan@corra.scot](mailto:henryduncan@corra.scot) or on 0131 444 4020. The quickest way to reach us is through email.

**The closing date for sending in applications is 12-noon on Tuesday 5th July 2022.**

## Criteria and Guidelines

### Introduction

In 2022, Henry Duncan Grants will fund organisations that can demonstrate that they are supporting children and young people (aged 6-26 years) to overcome the impacts of inequality in their lives. Henry Duncan Grants will be open to grassroots organisations with an annual income of £500,000 or less. Organisations can apply for up to £40,000 across five years (£8,000 per year) in unrestricted funding. (Please see the section 'What can you use the money for?' on page 5 to find out more about what we mean by unrestricted funding.)

We anticipate making grants up to a total of £925,000, meaning approximately 23-25 organisations are likely to receive funding. In recognition of historic inequity in funding, Corra will commit at least £300,000 (around 30%) of this fund budget to support organisations that are led by Black, Asian, and Minority Ethnic communities. There is more information on this in the section titled 'Priorities' on page 4.

Following engagement with young people and community organisations, we have identified two priority areas for funding:

- Organisations that are supporting children and young people to shape their own lives.
- Organisations that are supporting children and young people to develop skills for the future.

### Who can apply?

You can apply if you are:

- An organisation that has been supporting children and young people (aged 6-26 years) for at least the past 12 months.
- An organisation where listening to and involving children and young people, ensuring their voices and views are heard, is at the heart of the approach to the work of the organisation.
- A charity registered in Scotland, or
- A Community Interest Company (CIC), Registered Social Enterprise or other registered not-for-profit entity (such as a private company limited by guarantee without share capital) registered on Companies House with governing documents clearly stating that:
  - The organisation is not for profit or has a clear clause ensuring that all income is applied to the organisation's purposes and not distributed to members, shareholders or owners.
  - There is a dissolution clause/lock in place requiring assets are distributed to an organisation with similar charitable aims in the instance of closure.
  - There are at least three directors, one of whom is unrelated.
  - No director has more than 50% control or voting rights.

We cannot accept applications from:

- Organisations with an income of more than £500,000 in the last year. However, if your income was over £500,000 in the past year, but this was due to having received emergency COVID funding, you can still apply. You will need to be able to show how much of your last year's income was COVID emergency funding, and your annual accounts over the past three years must demonstrate that your normal income is under £500,000. If you have been running fewer than three years, your accounts for the years you have been operating must demonstrate that your normal income is under £500,000.
- Individuals.
- Local authorities.
- Organisations that are not established as not-for-profit.
- Organisations based outside Scotland.
- One organisation applying on behalf of another.
- Organisations that have an ongoing multi-year Henry Duncan Grant that is not complete by August 2022.
- Organisations applying for retrospective funding - where the grant expenditure has already started before the grant award date.
- Organisations whose work is party-political.
- Organisations delivering statutory work – for example mainstream activity in schools.
- Organisations applying for funding to support work that involves the promotion of religion. Religious organisations are welcome to apply if they can demonstrate that the work with children and young people does not promote religion.

Important notes for organisations that have already received a Henry Duncan Grant:

- If you have previously received a Henry Duncan Grant, this must have been completed by August 2022 to be eligible to re-apply.
- Henry Duncan Micro Grant Holders can still apply even if they have an ongoing Henry Duncan Micro Grant.

## Priorities

The involvement of children and young people and those with lived experience are central to this programme. We are particularly interested in organisations where projects and services are initiated and led by people with lived experience. Strong applications are likely to reflect this way of working. We realise that this is not always possible, but as a minimum all applications should be informed by and involve children and young people who are experiencing the issues. There will be a focus on supporting organisations engaging children and young people to overcome the impacts of inequality they experience in their lives.

We are unlikely to fund organisations that have more than 12 months of unrestricted reserves.

We expect to receive a high volume of applications to this fund and, through engagement with children and young people and community organisations, we have identified **two priority areas for funding**:

### 1. Children and Young People shaping their own lives

This theme will support organisations that can demonstrate strong and meaningful involvement of children and young people in decision making within the organisation. It will also support organisations that facilitate the involvement of children and young people in local/national decision making.

Examples of organisations who may receive funding within this theme are those that:

- Provide advice and advocacy services that are person-centred and led by the child/children or young person/people.
- Support safe spaces for children and young people to connect with each other and access support.

### 2. Skills for Children and Young People's Futures

This theme supports organisations that can clearly demonstrate that they are creating and facilitating opportunities for children and young people through access to new experiences, skills, mentoring, or other opportunities.

Examples of organisations who may receive funding within this theme are those that:

- Support volunteering and peer support.
- Offer mentoring or leadership development.
- Offer career development opportunities.

## Funding for Black, Asian and Minority Ethnic Led Organisations

In recognition of the historic inequity of funding, Corra will commit at least £300,000 (around 30%) of the fund budget to support organisations that are specifically led by Black, Asian, and Minority Ethnic communities.

Your application will have access to this 'ring-fenced' funding pot if your organisation fits both of these criteria:

- 75% or more of the Board of Trustees/ Management Committee self-identify as being from a Black, Asian or Minority Ethnic community **AND**
- 50% of the senior staff self-identify as being from a Black, Asian or Minority Ethnic community, where staff exist.

Organisations must also fit with the 'who can apply' criteria (see page 2 above) and work on one of the two priorities for 2022 (see page 4 above).

Any organisation that meets the above criteria, but whose application is unsuccessful in receiving funds through the 'ring-fenced' pot will also be assessed with all others to the fund. This means there are two opportunities during which your application can be considered.

If your organisation does not meet these thresholds, you can still apply and be considered along with all other applications.

## How much can you apply for?

You can apply for up to £8,000 across five years – a total grant of £40,000. You can apply for fewer years or a smaller amount per year if you'd prefer. We encourage you to think about what your organisation needs and to apply for that.

## What can you use the money for?

Henry Duncan Grants provide unrestricted funding. That means you can use the money to deliver any aspect of your work with children and young people, including projects or the general running costs for example paying staff, rent and overheads (heating etc).

Please be aware that the grants cannot be used for large capital costs (for example refurbishing a building). However, they can help with buying small pieces of equipment such as a laptop or printer.

## How do you apply?

- Applications can be made via the online form here.
- Please read the [Guidance on Completing the Henry Duncan Grants Application Form](#) and [Common Questions and Answers](#) before applying.
- You might find it helpful to come along to an information session or chat with one of our team before you apply. If you'd like to talk through your organisation's work or any aspect of the application that is not covered in these documents please get in touch by calling us on 0131 444 4020 or email [henryduncan@corra.scot](mailto:henryduncan@corra.scot). We're very happy to help.

## How does Corra decide who to fund?

Every application is assessed by a member of Corra's grants team. At this stage they check eligibility and the strength of the fit with theme (see Priorities on page 4 for Henry Duncan Grants 2022 priorities). During the assessment process, you may be contacted by a member of Corra's grants team to discuss your organisation's application further. A panel of children and young people, including children and young people from Black, Asian and Minority Led Communities will then review the applications and make the final recommendation on which organisations should receive funding. This recommendation goes to Corra's Trustees who approve the grants.

**We expect to notify organisations of the outcome of their application by 14th October 2022.**

## Good Practice

It is important that organisations working with communities are well run, manage money properly, and treat people fairly. We look for organisations we support to be able to show their commitment to:

- Understanding the difference your work makes to people's lives.
- Working with others, networking, sharing learning and avoiding duplication.
- Respecting the safety of vulnerable groups via effective safeguarding procedures – please read the [Guidance on Completing the Henry Duncan Grants Online Application Form](#) and the [Common Questions and Answers](#) documents for more information on what we mean by 'safeguarding procedures'.
- Being open to adapting delivery in the face of changing circumstances.
- Operating with openness and clear accountability.
- Complying with any relevant regulations or inspections.
- Implementing equal opportunities policies and valuing diversity, including in relation to recruitment.
- Being a responsible employer.
- Ensuring sound justification for any payments being made to Trustees/Directors on the board.

## About Corra Foundation

Corra Foundation exists to make a difference to the lives of people and communities. It works with others to encourage positive change, opportunity, fairness and growth of aspirations which improve quality of life. Corra wants to see a society in which people create positive change and enjoy fulfilling lives.

In 2020 Corra launched a ten-year strategy. It is long term because making a difference on the big challenges will take time. At its heart is the strong belief that when people find their voice, they unlock the power to make change happen.

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