

Why is Corra asking for this information from grant applicants?

So for Corra, it's really important to us that we know who we're reaching, but also who we aren't reaching. And by knowing the diversity of people, the communities they are based in, we can get a better picture of all the people we aim to support and the ones that we would like to support in the future.

How will Corra use the information?

We use this information number in a number of ways. So when you fill in the form, we collate that we then analyse it, we use that information to help our grants team explore and shape future criteria. We use this information to report to our trustees so they have a better understanding to help shape how we deliver our strategy. And we also use this to report back to you and tell you more about how we are engaging and supporting you, but also what steps we will do to engage and support more communities across Scotland.

What does this mean for when you apply for a Grant at Corra?

So for you as an applicant, this will be very small in terms of the process. What you will do when you fill in your application, you send it to us, and we will send you another wee form. And it's only two, two pages and two questions - one question per page. We're just asking you to share some information about the people you reach, and also about your organization structure. So who manages your organization, and if there is people that are represented from the groups that you support, also on your board or your management committee. And don't worry if you don't know that it's perfectly okay. We're happy for you just to tell us what you can. And also, just to let you know that all that information is anonymous. It isn't part of the application process. It's all separate and as I say, said before, we then use that to help inform us how we continue to reach more diverse communities across Scotland.

What is the Diversity, Equity, and Inclusion monitoring form?

The Diversity, Equity, and Inclusion form is a form that we ask all applicants to complete. This information helps Corra understand who we're reaching and who we're not reaching. It helps us understand the diversity of different communities across Scotland and if there's any gaps in our understanding of who we can support further.